

What's Changing for 2022

Small increase in the monthly cost of medical insurance

| | 2021 Monthly Contributions | | 2022 Monthly Contributions | | \$ Monthly Change | |
|-----------------------|----------------------------|-----------|----------------------------|-----------|-------------------|-----------|
| | Standard | Advantage | Standard | Advantage | Standard | Advantage |
| Employee Only | \$78 | \$47 | \$79 | \$48 | \$1 | \$1 |
| Employee + Spouse | \$256 | \$194 | \$260 | \$196 | \$4 | \$2 |
| Employee + Child(ren) | \$256 | \$194 | \$260 | \$196 | \$4 | \$2 |
| Employee + Family | \$435 | \$342 | \$441 | \$345 | \$6 | \$3 |

Small decrease in the monthly cost of vision insurance

| | 2021 Monthly Contributions | 2022 Monthly Contributions |
|-----------------------|----------------------------|----------------------------|
| Employee Only | \$7.58 | \$7.20 |
| Employee + Spouse | \$16.32 | \$15.50 |
| Employee + Child(ren) | \$12.28 | \$11.67 |
| Employee + Family | \$22.37 | \$21.25 |

There will be a reduction in Vision Exam Co-Pays and an increase in Frames and Contact lens allowances.

Health Savings Account contribution maximums are increasing

| | From | To |
|---------------|---------|---------|
| Single | \$3,600 | \$3,650 |
| EE+1 / Family | \$7,200 | \$7,300 |

If you are at least 55 years old, you can contribute an extra \$1,000 each year.